

**Rafael Frühbeck de Burgos
Conductor and Music Director
Rundfunk-Sinfonieorchester Berlin
Charlottenstr. 56
10117 Berlin**

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To whom it may concern,

the conductor William-Michael Costello has been working with me for several years now in my capacity as music director of the RSB.

Mr. Costello has proven himself as a very knowledgeable musician who as an orchestra trainer has obtained very high results from the ensembles he has worked with. His guest conducting appearances have been highly praised by critics and orchestras alike.

I find it only fitting to state that as a music director or guest conductor, orchestras and their public can profit immensely from his work.

His open and honest approach to music and musicians has endeared him to many an ensemble.

Yours truly

A handwritten signature in black ink, appearing to read 'Rafael Frühbeck de Burgos', written in a cursive style.

Rafael Frühbeck de Burgos